Evansville Police Department

150 Years of Service to the Community

2013 Annual Web Report

"An Internationally Accredited Law Enforcement Agency"
MISSION STATEMENT

The mission of the Evansville Police Department, in partnership with the community,
is to improve the quality of life by reducing the fear and incidence of crime,
to recognize and resolve problems, and to fulfill the law enforcement needs of the citizens of Evansville, Indiana
On January 1, 2012, Mayor Lloyd Winnecke, appointed Sergeant Billy Bolin, as the 42nd Chief of Police of the Evansville Police Department. Chief Bolin had been a sergeant in the patrol division prior to his appointment as chief of police.
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The Department

In its 150th year of operations, the Evansville Police Department has a compliment of 316 Personnel. Of this number, 287 are sworn officers and 29 are civilian employees. The department is divided into two divisions: Operations and Support. The Evansville Police Department serves an area of 44.61 square miles covering 536 miles of city streets.

1863-2013
Awards and Recognition

The department was first accredited on November 19, 1994 and received the re-accreditation award on November 19, 2011, in conjunction with CALEA’s Fall Conference in Colorado, along with 64 other agencies. The award signifies that we have met a body of internationally recognized professional standards in CALEA’s Law Enforcement Accreditation program.”

Section description

Sergeant Darren Sroufe, PhD serves as the department’s Accreditation Manager.

Activity Reports

There are 482 standards, mandatory and other-than-mandatory, for Law Enforcement accreditation. The Evansville Police Department was in compliance with all 482 mandatory standards and there were no noncompliance issues. The department was also in compliance with 92.4% of applicable other-than-mandatory standards.

Goal

To receive CALEA re-accreditation in 2014

Grants Management Unit

Unit description

• Sergeant Rick Hubbard is the department’s Grants Manager.

Activity Reports

There were a number of grants solicitations researched throughout the year.

These grant applications for 2013 were funded were:

• Community Oriented Policing Services COPS Hiring Program $120,449.60
Big City Seat Belt Enforcement  $79,887.60
Dangerous Driving Enforcement Program  $36,262.19
Department of Justice, Office of Justice Programs, Justice Assistance Grant  JAG $ 24,963.75
Substance Abuse Council of Southwest Indiana “Have You Been Drinking” $ 4,320.00
Substance Abuse Council of Southwest Indiana “No Stoner Unturned” $ 10,000.00
State Homeland Security Program $13,857.65
Department of Homeland Security, Federal Emergency Management Agency Port Security Grant  $25,000.00
Department of Justice, Bureau of Justice Assistance  $ 12,561.00
Internet Crimes Against Children  $7,638.12

Training Unit

In addition to the training mentioned in the attached yearly reports, we had our annual in-service training. Instructed in this training were the following topics: Department Update, Cape, Crime Free Multi-Housing, Patrol Breakout Class, Detective Breakout Class, Supervisor Breakout Class, Physical Assessments, Use of force/Simulator, Defensive Tactics, CPR/Tactical Training, Active Shooter, Special Persons Topics, Bloodborne Pathogens, Human Trafficking and Ethics. Other training which took place in house was all roll call training, DMS training, CALEA Updates, Emergency Vehicle Operations, SFST Practicals and Bicycle School.

All officers on the department met all requirements of the Law Enforcement Training Board for continuing education. EPD Officers had 14,457 training hours for 2013. This does not include in-service.

There were no changes in personnel in the Training Unit.

Goals for 2014

- Have non-mandatory Physical Assessments but attain some type of incentive to participate
- Enhance our DMS training
- Enhance roll call training
- Work toward getting monetary backing for an EVO track and training facility to include SWILEA lodging/training rooms, a firing range with classroom/shoot house and departmental training rooms (long range goal)
- Increase the student numbers at SWILEA
- Open range and open simulator dates
- Rework the range walls
**Outside Training Brought to EPD**

**NCTC Sponsored Training**
- Indoor Marijuana Grow
- Basic Narcotics School
- Conducting Traffic Stops

- Tactical Tracking
- Social Networking
- FATS Simulator Training

**Safariland**
- Tactical Shield

**NTOA**
- School and Workplace Violence

**LifeLine/Calibre Press**
- Finding the Leader in You

**John E. Reid & Associates**
- Child Abuse Investigations

**Taser**
- Taser Instructor School

**Glock**
- Glock Armorers School

**Redback One**
- 3-day Close Quarters Battle

**Cypress EMT**
- Tactical Trauma Care

**ALICE**
- School Shooting Training

**Crisis Systems**
- Crisis Negotiations Level 1
- Crisis Negotiations Level 2
**ILEA**
Instructor Development School

**IDEA**
Undercover Agent School

**Crime Prevention Associates**
Basic CPTED

**Training Instructed by EPD**
Motorcycle School  
FTO School  
SWAT School 1  
SWAT School 2

**Firearms**

**Pistol Qualifications**
We had three qualifications in 2013 qualifying 287 officers.
- 287 Glock 21 pistols
- 46 Glock 30 pistols
- 8 Glock 36 pistols
- 28 Glock 26 pistols
We shot 23,800 rounds of .45 ACP ammunition, and 1,500 rounds of 9 mm ammunition.

**Shotgun Qualifications**
We qualified 83 officers with the Remington 870 shotgun.
- 83 with buckshot
- 70 with slug rounds
We shot 460 rounds of buckshot and 350 rounds of slug.

**Rifle Qualifications**
We certified 14 officers to carry the patrol rifle. And re-qualified 102 officers.
We shot 8,790 rounds of 5.56 NATO ammunition.

**M14 Qualifications**
We established a designated marksman program in 2012 using the M14 style rifle.
- We qualified 6 officers. We used 430 rounds of .308 ammunition.
Armorers Inspection
The firearms training unit provided armorers inspections to the following weapons:

- 294 Glock 21
- 57 Glock 30
- 16 Glock 36
- 59 Glock 26
- 132 Remington 870
- 154 Patrol Rifles

Academy Classes
In 2013 we provided two firearms training classes for the Southwest Indiana Law Enforcement Academy. Over 230 training hours were offered along with firing 28,000 rounds of pistol ammunition, 1,400 shotgun rounds, and 2,000 rounds of 5.56 NATO.

In-Service
The firearms training unit taught 1 hour of lethal force for in-service for 2013. Training over 280 officers.

Citizens Academy
The firearms training unit was again involved with a 2-3 hour block of instruction at the Citizens Academy that was offered to the public on three separate occasions.

Retired Officer Qualifications
The firearms training unit qualified 43 retired EPD officers firing over 1000 rounds of pistol ammunition.

Shepard Academy at Harrison High School
The firearms training unit again provided a 4 hour block of training to the Shepard Academy.

Accomplishments for 2014
Acquired through a grant the IES MILO Range Simulator used in lethal and less lethal force decision making. Adding the system into yearly training operations. Hiring a civilian assistant firearms coordinator for the training unit.

Goals for 2014
- 3 pistol qualifications
- 1 rifle qualification
- 1 rifle certification class
- 1 designated marksman qualification
- 1 shotgun qualification
- Host a Simunitions Instructor Class
- Host an NRA Pistol Instructor Class
- Implement simulator training for the department
- Establish a civilian simulator class for the public and family of EPD
- Involvement with the SWILEA Academy, 2 Citizens Academy, Shepard Academy, and Zoo qualifications
• Offer qualifications for House Bill 218 for retirees.

**SWILEA**

The Southwest Indiana Law Enforcement Academy (SWILEA) is a Unit within the Evansville Police Department that provides Police Basic Training. This training is not only provided to the Evansville Police Department, it is offered to any Police Agency in Southern Indiana. A SWILEA session is 17 weeks long, offered twice per calendar year and works off a curriculum approved by the Law Enforcement Training Board (LETB).

The SWILEA Commander is Captain Gary Voegel. The SWILEA Director is Sergeant Loren Martin. The SWILEA Lead Instructor is Officer Steve Kleeman.

**Activity Report**

During the 2013 calendar year SWILEA held 2 academies sessions. Class 13-12 had 9 students from 3 different agencies. Class 13-13 had 8 students from 4 different agencies.

**Statistics**

**Class 13-12**

Male students – 9  
Female students – 0  
Class high score – 97.63  
Class low score – 94.71  
Class average – 95.79  
Hours each student trained - 567  
This class started with 9 students and graduated 9 students.

**Class 13-13**

Male students – 6  
Females students – 2  
Class high score – 98.92  
Class low score – 89.25  
Class average – 94.51  
Hours each student trained - 588  
This class started with 8 students and graduated 8 students.

**Goal and Objectives for 2014**

• Continue Improving the SWILEA website.
• Acquire 8 more simunition guns for Academy use only.
• Continue Promoting SWILEA to surrounding Departments.
• Update classroom with 2 new monitors.
Accomplishments for 2013
• Found low-cost housing for students who live farther than commuter distance.
• Improved the SWILEA website.
• Acquired two simunition guns for Academy use only.
• Promoted SWILEA to surrounding Departments.
• Got two more “skid rings” for EVOC Training.

Special Projects
• Work with a group from EPD to get a grant for an EVO track.

Personnel Unit

Sgt. Doug Schneider commanded the Personnel Unit for the entire year of 2013. Roberta Lenfers continued her duties as the Personnel Unit and Police Merit Commission Secretary for the entire calendar year as well.

The major functions of the Personnel Unit for 2013 included the applicant and hiring processes to fill the vacancies that occurred throughout the year as well as coordinating the promotional process for all ranks. The Personnel Unit also coordinates the hiring, promotional, and Merit Award ceremonies. Routine duties of the unit include maintaining personnel files, performance reviews, discipline files, and medical files. The Personnel Unit tracks all officer court appearances and court time. The Personnel Unit also regularly does timekeeping, weekly staffing reports to the command staff, FMLA reports and acts as FMLA liaison to City of Evansville Personnel. The unit maintains a liaison with the Police Merit Commission and the Department of Veterans Affairs for officers with G.I. Bill benefits.

STAFFING
The following officers retired in 2013:

1. Corporal Jim Harpenau
2. Officer Greg Fleck
3. Sergeant Rodney Riecken
4. Officer Darren Wiley
5. Officer Ross Camp
6. Officer Stan Davis
7. Corporal Clinton Coomer

**The following officer resigned in 2013:**

1. Officer Chris Ramirez

**The following officers were terminated in 2013:**

1. Corporal Mike Winters
2. Officer Steve Hicks

**The following officer died in 2013:**

1. Officer Nathan Schroer

**The following officers were hired in 2013:**

1. Blake Hollins
2. Drew Murray
3. Anthony Aussieker
4. Philip Smith
5. Joshua Brewer
6. Justin Wuertz
7. Johnathan VanCleave
8. Christopher Seibert
9. Dexter Wolf

**2013 Promotions:**

1. Officer Tyrone Wood promoted to Corporal on March 4\textsuperscript{th}.
2. Officer Eric Hackworth promoted to Corporal on August 1\textsuperscript{st}.
3. Officer John Cox promoted to Corporal on August 1\textsuperscript{st}.

**RECRUITING/APPLICANT PROCESS**

The 2013-14 applicant process closed on October 31, 2013 and 271 applications were received. Included in the application was a survey to track race and sex information as well as how the applicant learned that applications were being accepted by the Evansville Police Department. Out of the 271 applicants, 225 were male and 46 were female. There were 237 White applicants, 28 African American applicants, 4 Hispanic applicants, 1 Native American applicant, and 1 Asian applicant.

In response to the Department’s advertising, the most successful method of applicants learning about the Departments and the application process were (in rank order): (1) Friend/Relative Referral (2) Police Officer Referral (3) Radio (4) Internet Site (5) Job Fair (6) Television (7) Newspaper story.

Recruiting efforts involved the use of visual and audio mainstream media, newspaper, internet, career fairs, and public relations events.

In September and October, the Department contracted with South Central Media and Town Square Media to do a three week comprehensive radio ad campaign that spread through various listening demographics. A 60 second radio advertisement was produced and was also streamed on their radio internet sites for internet listeners. A link to the Department website was listed on each station’s internet listening site. The spots were also aired on WEOA to attract minority candidates to apply to the Department.

The Department internet site continues to be a successful recruitment tool with links about becoming an officer. The Department continues to utilize social media accounts with Facebook and Twitter for recruitment, Department activities, and public information dissemination.

- In February and in August, the Personnel Unit also coordinated the Junior Achievement “Groundhog Day” job shadow program for the Department. Four eighth grade students with an interest in law enforcement careers were hosted for the day.
• In March, Sgt. Schneider sat on the University of Southern Indiana’s Law Enforcement Career Panel. This event was coordinated by the Career Services and Placement of the University and was attended by students interested in law enforcement careers.

• In April, the Department had a large part and display in the SICAN/Junior Achievement Career Exploration Day held at the Centre. We had a new police car present inside and several officers demonstrating equipment and answering questions from the over 2000 local high school students who attended.

• Sgt. Schneider appeared as a guest instructor in four Criminal Justice lecture courses at the University of Southern Indiana. Sgt. Schneider also presented two lectures to the University of Evansville Criminal Justice Club as well as the Criminal Justice Club at USI.

• In November, the Personnel Unit hosted two high school Seniors interested in law enforcement that was sponsored by the Optimist Club. Sgt. Schneider coordinated activities for the students for the work day in different sections within the Department.

• Internet job postings were listed across numerous college career placement sites including USI, UE, IU, ISU, and many others in the area.

• Additional career fairs and community events attended during 2013 include:
  o University of Southern Indiana Career Link
  o University of Evansville
  o Ivy Tech College
  o Oakland City University Criminal Justice Day (High School Students)
  o Harrison College
  o Southern Indiana Career and Technical Center Career and College Fair
  o ITT Technical Institute
  o WorkOne of Southwest Indiana Representative Larry Bucshon Job Fair
  o Indiana State University Career Opportunity Fair
  o Indiana State University Criminology and Criminal Justice Fair
  o Family Day in The Park
• West Side Fall Festival
• Kentucky Wesleyan Criminal Justice Fair and Expo
• Three Rivers College Career Consortium
• South Evansville Community Outreach Career Fair
• HOLA Career Fair

• In the 2013-2014 applicant process, the Personnel Unit used the Indiana National Guard Armory to perform applicant physical assessments in their gymnasium at no to minimal cost. This venue gives the Personnel Unit the opportunity to conduct physical assessment in a more consistent manner removing the element of weather conditions.

• The majority of background investigations will now be conducted by the Misdemeanor Investigator(s) working out of the Adult Investigations Unit.

PROMOTIONAL PROCESS

Although 2013 was a non-promotional year, a promotional test was given in May for the rank of Corporal. The Chief made the decision to begin replacing retiring Corporals and the 2012 Corporal list of two candidates was exhausted when they were promoted. Additional Corporal vacancies were going to occur during the effective dates, so an additional written test was offered to create another eligibility list good until June, 2014. Interest was far greater for this test as 35 candidates signed up to take the test and 25 candidates sat for the test.

In 2013, the Personnel Unit also worked with our testing vendor Stanard and Associates to develop customized written tests for the 2014 promotional process. The customized tests will utilize EPD operational guidelines, labor agreements, and two books as study materials. The tests will be Department specific and the cost of the books is far less than the standardized exam used previously.
The Personnel Sergeant acts as liaison to the Police Merit Commission and provides information for the Commission to consider regarding applicants. The Personnel Sergeant also budgets and requests funding approval for the applicant and promotional processes, recruitment advertising, training and professional development courses, and SWILEA training books and equipment. The meetings are held the second and fourth Monday of each month in the Personnel conference room. Personnel Specialist Roberta Lenfers acted as secretary for the Merit Commission for 2013. Her responsibilities include recording meeting minutes and distributing public notices regarding the meetings.

Merit Awards awarded by the Merit Commission in 2013 are as follows: 21 Gold Merit Award, 6 Silver Merit Awards, 28 Bronze Merit Awards, and 15 Certificates of Commendation.

**Gold Merit Award:** DJ Thompson, Brent Hoover, Matt Knight, Dan Winters, Dan Hoehn, John Montgomery, Jacob Taylor, Nick Winsett (2), Jeff Taylor (2), Shawn Chapman, Craig Pierce, Mike Gray, Troy White, Lenny Reed, Sean Reed, Allen Gansman, Kacey Ross, and Jeff Kingery (2)

**Silver Merit Awards:** Stephanie Cox, David Molinet, Alex Nally, Chris Pugh, Bryan Underwood, and Mike Ward

**Bronze Merit Awards:** John McQuay, Lenny Reed (2), Edward Kitzinger, Jacob Taylor, Anna Gray, Trudy Day, Lonnie Rahm (2), Sarah Brown, Jeff Jones, Jason Thomas, Eric Rasche, Jennifer Cueto, Shawn P. Smith, Ryan Winters, Rick Jewell (2), John Montgomery, Sara Hilsheimer, Joshua Schwambach, Don Vonderscher, Doug Bueltel, Quentin Wilkerson, Kevin Mason, Kyle Thiry(2), and Peter DeYoung

**Certificates of Commendation:** David Bonenberger, Kenneth Dutschke, Justin Jackson, Cara Mattingly, Peter DeYoung, Jackie Lowe, Kareem Neighbors, Larry Nelson, Steve Hicks, Brent Melton, Rodney Riecken, Ray Holden, Jared LaFollette, John McQuay, and Cory Offerman

**INTERN PROGRAM**

The department hosted 4 college interns in 2013. Two interns were from UE, one from USI, and one from Murray State. Two of these interns have applied to the Department, with the other two applying in 2014. The Personnel Sergeant coordinates their activities and rotations through the department and monitors their performance. Interns spend approximately 160 hours within the various divisions of the Evansville Police Department and receive college credit for their participation.
Interns spend their assigned time in patrol ride-alongs on different shifts and sectors, rotate through the many specialty and investigative units, working one on one with department officers and investigators. Interns are also actively utilized in the Southwest Indiana Law Enforcement Academy for practical scenario training and get a good exposure of academy classes as well. Exit interviews conducted with the individual interns who completed the course proved valuable in improving the effectiveness of the internship.

Sgt. Schneider promotes the internship program speaking with Criminal Justice Clubs at the University of Evansville, University of Southern Indiana, and at numerous college career fairs throughout the year. Sgt. Schneider maintains regular contact with faculty advisors of the local universities. The internship program is highly sought after with college Juniors and Seniors and a waiting list is often utilized.

**OTHER DUTIES/PROGRAMS/TRAINING**

- The Personnel and Training Unit was also responsible for the 2013 United Way campaign for the police department. Sgt. Schneider coordinated with the United Way representatives and conducted the donation drive for the entire department.
- Personnel Specialist Roberta Lenfers coordinates volunteer activities for “Adam’s Pantry” food pantry throughout the year.
- Deputy Chief Molinet and Roberta Lenfers consolidated a number of old Department performance ratings and converted them to electronic format. This was a huge undertaking and has streamlined our recordkeeping.
- Sgt. Schneider is a certified instructor and instructed in-service training courses, roll call training topics, and also maintained certification as a chemical breath test operator.
- Sgt. Schneider is a certified FitForce physical fitness program coordinator and conducted several in-service training physical fitness assessments as well as the majority of applicant entry level physical assessments.
- Sgt. Schneider maintains positions on the Career Advisory Panel for Criminal Justice at the University of Southern Indiana, ITT Technical Institute, Harrison College to help in curriculum development in their respective Criminal Justice program.
- In May, Sgt. Schneider attended the “2013 Police and Fire Testing Summit” in Chicago, Illinois. This training addressed the best practices related to police officer recruitment, hiring, and promotions. The agenda included issues regarding reverse discrimination, and strategies to use best practices that need to be applied to design valid and defensible testing practices related to current court rulings.
- In August, Sgt. Schneider attended the EEOC Technical Assistance two day seminar in Chicago. This training is for Human Resource supervisors put on by Senior EEOC staff regarding prevention of workplace discrimination, harassment, hiring
practices and review of EEOC law changes. As the EEO coordinator and training representative for the Department, this is essential annual training to remain current on current practices and guidelines.

**RECORDS SECTION / PROPERTY & EVIDENCE SECTION**

The Records Section and the Property and Evidence Section are components of the Administrative Division. The Records Section operates twenty-four hours per day, seven days per week. Monday thru Friday 7 am to 5 pm, the public counter is staffed for walk-in assistance. Cpl J Kathleen Harris became Unit Commander June 2013. There are twelve (12) civilian Records Specialists assigned to the Records Section (with an additional two to be hired early 2014 to bring unit to full staff). The Property and Evidence Section is staffed by one civilian clerk who also performs the timekeeping function for the entire police department.

The Records Section, in its 76th year of operation, is responsible for the records and identification functions of the department. The Records Section civilian personnel are tasked with a variety of information processing functions. In addition to the clerical aspect of filing and retrieving reports, Records personnel also interact with the public by taking walk-in and telephone crime reports to free police officers for preventative patrol and response to crimes in progress runs.

Other primary responsibilities of the Records Section include compiling the monthly Uniform Crime Reports (UCR) that are submitted to the FBI; maintaining protective orders in IDACS/NCIC and JTAC; maintaining criminal and fingerprint records; maintaining offense and supplementary reports; photographing, and fingerprinting court ordered offenders. Fingerprinting is also done for non-criminal reasons. The Records Section also processes the gun permit applications and certifies the criminal history reports that are requested throughout the year.

**Records Section 2013 Activity Report**

<table>
<thead>
<tr>
<th>Service Provided</th>
<th>Fees collected</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accident Reports sold – 1397</td>
<td>$ 7,084.00</td>
</tr>
<tr>
<td>Criminal Histories completed – 970</td>
<td>$ 9,767.00</td>
</tr>
<tr>
<td>Case Reports Sold – 840</td>
<td>$ 4,501.00</td>
</tr>
<tr>
<td>Fingerprinting Services – 575</td>
<td>$ 5,798.00</td>
</tr>
<tr>
<td>Taxi – 95</td>
<td>$ 960.00</td>
</tr>
<tr>
<td>Handgun Permits processed – 1534</td>
<td>$69,245.00</td>
</tr>
<tr>
<td>Solicitors Permits – 5</td>
<td>$ 50.00</td>
</tr>
</tbody>
</table>

Total Service Fees Collected: $97,405.00

Parole Registrations - 483
Protective Orders Processed – 536
Accomplishments in 2013

- Continued the scanning process
- Continued the process and procedure for imaging all gun permit applicants, taxicab applicants and all permits issued by the City into RMS.
- Continued filing historical (pre AFIS) fingerprint cards
- Conducted the hiring process and hired two new Records Specialists
- Completed the physical upgrade of Property and Evidence Room

Goals for 2014

- Hire two new Records Specialist to bring the unit to full manpower.
- Remove Timekeeper function from the Property Room civilian job description.
- With the Property Room civilian fully devoted to the Property Room, actively pursue the disposal of evidence, which is no longer required for court in accordance with OG 156 “final disposition of property and evidence accomplished within six months after legal requirements have been satisfied.”
- Complete Property and Evidence Room, getting all historical evidence off paper documentation into digital form in RMS
- Continue scanning process for historical case files into RMS (stocked in basement)
- Continue alphabetizing and filing historical fingerprint cards (those not in AFIS) (approx. 8 filing cabinets stored in basement and cardboard file boxes in Records, Jail lobby)
- Change phone report hours from to 7am to 7pm (from existing 7am to 10pm) to focus second shift on report scanning and fingerprint card filing with no overtime allotment necessary.
- Purchase and install 14 new phone headsets (seven purchased in 2013)
- Obtain Notary on all shifts.
- Complete Instructional Duty Manual for Records Unit.
- Raise the fee charged for reports at suggestion of EPD Finance Department.
Critical Incident Team

In February 2008 Officer Mike Sitzman and Chris Goergen was sent to Ft. Wayne to attend a Critical Incident Team school and to learn about the process. They brought back the information and were instrumental in starting the CIT program for the Evansville Police Department. The C.I.T. model emphasizes specialized training for officers in the area of mental illness and the need for cooperation between the police department, mental health consumers, family members, and mental health treatment facilities. At the end of the 2013 calendar year, the department has 64 officers trained as CIT officers.

Field Training Unit

Unit description
In 2013 the FTU office was staffed by Sergeant Sam Smith.

Activity Reports
- Trained and measured the performance of new sworn personnel.
- Training consisted of eight different modules.

Goals and Objectives
- Host a Officer Training School
- Host a Field Training Officer School

Internal Affairs Section

Informal Complaints
The Internal Affairs Unit processed thirty-one informal complaints in 2013. The complaints involved a total of thirty-eight counts. Six of the thirty-one complaints had at least one count sustained. Fourteen complaints were non-sustained; eight were unfounded and three were exonerated.

Formal Complaints
Internal Affairs investigated twelve formal complaints during 2013. Four of the formal complaints were sustained. One complaint was non-sustained, two were found to be exonerated, three were ruled unfounded and one was withdrawn.
Another eighteen informal complaints were reported, but were handled directly by the Internal Affairs supervisor as the complaints were more of an inquiry by nature. Three additional formal investigations were conducted on complaints that arose from department command staff information.

2013 Use of Force Analysis

The information analyzed in the report was gathered from 369 Use of Force Reports filed by officers of the Evansville Police Department from January 1, 2012 through December 31, 2012.

### Percentage of Arrests Resulting in a Use of Force

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Arrests</th>
<th>Total Use of Force</th>
<th>Percentage of Arrests</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>6172</td>
<td>368</td>
<td>6.0%</td>
</tr>
<tr>
<td>2012</td>
<td>6632</td>
<td>369</td>
<td>5.6%</td>
</tr>
<tr>
<td>2011</td>
<td>7689</td>
<td>352</td>
<td>4.6%</td>
</tr>
<tr>
<td>2010</td>
<td>8445</td>
<td>362</td>
<td>4.3%</td>
</tr>
<tr>
<td>2009</td>
<td>9141</td>
<td>292</td>
<td>3.2%</td>
</tr>
<tr>
<td>2008</td>
<td>9312</td>
<td>256</td>
<td>2.8%</td>
</tr>
<tr>
<td>2007</td>
<td>8864</td>
<td>257</td>
<td>2.9%</td>
</tr>
<tr>
<td>2006</td>
<td>9190</td>
<td>311</td>
<td>3.4%</td>
</tr>
<tr>
<td>2005</td>
<td>8597</td>
<td>327</td>
<td>3.8%</td>
</tr>
<tr>
<td>2004</td>
<td>9165</td>
<td>349</td>
<td>3.8%</td>
</tr>
<tr>
<td>2003</td>
<td>10,854</td>
<td>305</td>
<td>2.8%</td>
</tr>
<tr>
<td>2002</td>
<td>10,464</td>
<td>271</td>
<td>2.6%</td>
</tr>
<tr>
<td>2001</td>
<td>9306</td>
<td>285</td>
<td>3.1%</td>
</tr>
<tr>
<td>2000</td>
<td>9360</td>
<td>286</td>
<td>3.1%</td>
</tr>
</tbody>
</table>

- The percentage of arrests requiring a Use of Force rose by one full .4% from the previous year, and continued the upward trend over the past six years. 2013 marked the lowest number of physical arrests since CALEA monitoring in 2000, and decreased by almost 500 from last year.

### Level of Force Used 2012*

<table>
<thead>
<tr>
<th>Instrument Used</th>
<th>Times Used</th>
</tr>
</thead>
<tbody>
<tr>
<td>Firearm</td>
<td>4 – Up from zero last year, but only one of the uses was a shooting, the other three were used as impact weapons.</td>
</tr>
</tbody>
</table>
Straight Stick 1 – Down by one from 2012
K9 28 – Down by nine from 2012
Pepperball 4 – Up by three from 2012
Taser 87 – Down by twenty from 2012
OC Spray 6 – Same number as in 2012

**Total Arrests by Race and Gender 2012/2013**

<table>
<thead>
<tr>
<th>Race</th>
<th>Gender</th>
<th>Arrests</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>Male</td>
<td>3155/2791</td>
</tr>
<tr>
<td>White</td>
<td>Female</td>
<td>1261/1184</td>
</tr>
<tr>
<td>Black</td>
<td>Male</td>
<td>1617/1626</td>
</tr>
<tr>
<td>Black</td>
<td>Female</td>
<td>578/550</td>
</tr>
</tbody>
</table>

Twenty one other arrests for the year were for races listed as Other.

**Officer Involved Shootings**

- There was one officer involved shooting in 2013. This was up from one the previous year.

**Taser Usage**

<table>
<thead>
<tr>
<th>Year</th>
<th>Usage</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>87</td>
</tr>
<tr>
<td>2012</td>
<td>107</td>
</tr>
<tr>
<td>2011</td>
<td>73</td>
</tr>
<tr>
<td>2010</td>
<td>60</td>
</tr>
<tr>
<td>2009</td>
<td>57</td>
</tr>
<tr>
<td>2008</td>
<td>69</td>
</tr>
<tr>
<td>2007</td>
<td>65</td>
</tr>
</tbody>
</table>
2006.............73
2005.............121
2004.............69
2003.............3

- Taser usage was down by twenty from the previous year, and marked the first time the usage had decreased from the previous year since 2009.

**OC Spray and Pepperball Usage**

Oleoresin Capsicum sprays remained the same from the previous year, while pepperball usage was up from one in 2012 to four in 2013.

**K9 Usage**

Evansville Police Department K9s recorded twenty eight apprehension bites in 2013. Per Standard Operating Procedure, all suspects were treated at hospitals.

**Impact Device Usage**

<table>
<thead>
<tr>
<th>Year</th>
<th>Usage</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>4</td>
</tr>
<tr>
<td>2011</td>
<td>2</td>
</tr>
<tr>
<td>2010</td>
<td>6</td>
</tr>
<tr>
<td>2009</td>
<td>20</td>
</tr>
<tr>
<td>2008</td>
<td>27</td>
</tr>
<tr>
<td>2007</td>
<td>27</td>
</tr>
<tr>
<td>2006</td>
<td>26</td>
</tr>
<tr>
<td>2005</td>
<td>36</td>
</tr>
<tr>
<td>2004</td>
<td>59</td>
</tr>
<tr>
<td>2003</td>
<td>47</td>
</tr>
<tr>
<td>2002</td>
<td>48</td>
</tr>
<tr>
<td>2001</td>
<td>45</td>
</tr>
<tr>
<td>2000</td>
<td>53</td>
</tr>
</tbody>
</table>
Since the widespread deployment of Tasers in late 2004, the number of Uses of Force involving impact devices has declined to levels approximately 1/5 of pre-Taser levels. 2013 marked the first time since 2007 the number of impact weapons has increased. Three of the four uses were handgun and long rifle as an impact weapon.

Notes:

- Seventy seven suspects were seen at local hospitals in 2013 as a result of a Use of Force, while another twenty four were treated by jail personnel. Forty eight were treated on scene by AMR personnel. 2013 showed a significant decrease in the number of suspects treated at the hospital, and notable increases in the number treated by jail personnel and AMR personnel.
- Officers reported that 168 of the suspects upon whom force was used were under the influence of alcohol. Twenty two were under the influence of illegal drugs, seven were under the influence of prescription medications, two under the influence of inhalants and eighty six under the influence of an unknown substance.

*Several Uses of Force involved the use of more than one instrument. Total will not equal 368.

Annual Pursuit Analysis

<table>
<thead>
<tr>
<th>Activity</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total pursuits for the year</td>
<td>51</td>
<td>47</td>
<td>57</td>
<td>45</td>
<td>59</td>
<td>44</td>
</tr>
<tr>
<td>Total resulting in immediate arrest</td>
<td>45</td>
<td>42</td>
<td>47</td>
<td>35</td>
<td>49</td>
<td>37</td>
</tr>
<tr>
<td>Total resulting in accidents</td>
<td>12</td>
<td>12</td>
<td>7</td>
<td>11</td>
<td>15</td>
<td>10</td>
</tr>
<tr>
<td>Total resulting in injuries</td>
<td>3</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Total resulting in fatality</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total called off</td>
<td>6</td>
<td>4</td>
<td>8</td>
<td>9</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Total involving Motor Cycles</td>
<td>6</td>
<td>5</td>
<td>7</td>
<td>4</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Total involving Mopeds/ATV</td>
<td>3</td>
<td>1</td>
<td>5</td>
<td>4</td>
<td>6</td>
<td>4</td>
</tr>
<tr>
<td>Total involving unmarked unit</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Total involving Police Vehicle Damage</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td>Average top speed - mph</td>
<td>52</td>
<td>54</td>
<td>51</td>
<td>45</td>
<td>50</td>
<td></td>
</tr>
<tr>
<td>Average distance - miles</td>
<td>1.3</td>
<td>1.6</td>
<td>1.6</td>
<td>2.0</td>
<td>3.4</td>
<td></td>
</tr>
<tr>
<td>Stop sticks deployed</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>2</td>
</tr>
</tbody>
</table>

- Times/number of Pursuits by shift:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0600 - 1400</td>
<td>6</td>
<td>14%</td>
</tr>
<tr>
<td>1400 - 2200</td>
<td>18</td>
<td>41%</td>
</tr>
<tr>
<td>2200 - 0600</td>
<td>20</td>
<td>45%</td>
</tr>
</tbody>
</table>
• Further analysis of the time of pursuits finds that 31 (72%) of the pursuits happened between the hours of 3:00pm and 3:00am.

• Reasons for pursuits:
  Traffic violation – 27 (63%)
  Subjects wanted for other than above – 17 (37%) Of these, ten were for felony investigations, with five of those for drivers who were HTV. Two more were for hit and run suspect drivers.

• Race/gender breakdown on fleeing driver:
  White male – 18 (42%)
  Black male – 19 (44%)
  White female – 5 (12%)
  Black female – 2 (1%)
  Hispanic male/female – 0

• Age breakdown on fleeing driver
  <18 .................. 2 (1%)
  18 to 20.............. 5 (12%)
  21 to 30............. 11 (26%)
  31 to 40............ 9 (21%)
  41 to 50............ 5 (12%)
  >50.................... 3 (7%)
  Unknown.............. 9 (21%)

• In 30 of the 44 pursuits (68%), the driver of the fleeing vehicle was found to be wanted (warrants, hit and run, burglary) or driving illegally (HTV, suspended, never receiving a license).

• In 10 of the 44 pursuits (23%), the driver of the fleeing vehicle had been drinking or using some type of illegal or prescription drugs prior to the pursuit.

• An average pursuit in 2013 would have involved a male age 21 to 40 that would have been pulled over for a traffic violation. The time would be between 3:00pm and 3:00am. The driver of this vehicle will have been drinking, be wanted on some type of warrant or be driving illegally. The top speed of the pursuit would reach 50.1 mph and travel 3.4 miles. The pursuit would not end in an accident. The driver would have been arrested on scene.

**Review Procedure**
Each time a pursuit happens, the officer’s supervising sergeant and lieutenant review the incident. The case number of the pursuit is e-
mailed to the rest of the chain of command. The internal affairs officer then documents the pursuit in the Internal Affairs Pursuit File. If a potential problem is found, the sergeant or lieutenant will notify the chain of command for their review.

**Summary**
All officers on the department received training in Emergency Vehicle Operations in 2013. All pursuits for 2013 have been reviewed by a supervisor. All pursuits fell within the guidelines established by the Evansville Police Department.

**Recommendations**
There is no need, at this time, to modify or correct any procedure, policy or directive in regard to pursuits.

**Adult Investigations Section**

**Case assignments:**

<table>
<thead>
<tr>
<th>Det.</th>
<th>Cases</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bow</td>
<td>100</td>
</tr>
<tr>
<td>Breivogel</td>
<td>106</td>
</tr>
<tr>
<td>Brown, R.</td>
<td>100</td>
</tr>
<tr>
<td>Coomer</td>
<td>31</td>
</tr>
<tr>
<td>Cueto</td>
<td>71</td>
</tr>
<tr>
<td>Dickinson</td>
<td>86</td>
</tr>
<tr>
<td>Fleck</td>
<td>8</td>
</tr>
<tr>
<td>Foley</td>
<td>103</td>
</tr>
<tr>
<td>Hales</td>
<td>51</td>
</tr>
<tr>
<td>Harris, J.</td>
<td>97</td>
</tr>
<tr>
<td>Jones, J.</td>
<td>53</td>
</tr>
<tr>
<td>Mayhew</td>
<td>106</td>
</tr>
<tr>
<td>Melton</td>
<td>108</td>
</tr>
<tr>
<td>Sides</td>
<td>82</td>
</tr>
<tr>
<td>Sloat</td>
<td>112</td>
</tr>
<tr>
<td>Spencer</td>
<td>77</td>
</tr>
<tr>
<td>Vantlin</td>
<td>111</td>
</tr>
<tr>
<td>Whitler</td>
<td>97</td>
</tr>
</tbody>
</table>

Total cases assigned for 2013: 1499  *(down 336 cases from 2012)*
Total case files sent to the prosecutor: 409  *(27.2%, up from 24.5% in 2012)*
Misdemeanor Investigators:

- Cpl. Harris: 311
- Cpl. Keller: 272
- Cpl. Nussmeier: 201
- Cpl. Wood: 25

Total misdemeanors investigated for 2013: **809**

Det. Evrard conducted **97** forensic searches on digital devices in 2013 assisted by Det. Sides who did an additional **12** for a total of **109** examinations.

*The total cases worked were down from 2012 but the files sent to the prosecutor were up. It should be noted that Det. Fleck worked a large volume of class D felony cases. When he retired he was replaced by Det. Evrard who is a full time electronic forensic examiner and does not work cases. The unit essentially lost one full time detective in 2013.*

Personnel Changes for 2013:

- Det. Coomer retired
- Det. Fleck retired
- Det. Jones retired

- Det. J. Harris was brought in as a new 2nd shift detective.
- Det. Hales was brought in as a new 2nd shift detective.
- Det. Evrard was brought in as a full time electronic forensic examiner.
- Wendye Rich was hired as the permanent unit secretary.

- Det. Spencer was sent to polygraph examiner school.
- The misdemeanor investigations unit was started and manned by two patrol Corporals.

Juvenile Investigations

Enforcement and Prevention Programs

Restorative Justice

The Restorative Justice Program is designed to get the victim and suspect’s input as to why and how a particular crime occurred and to reach a mutual conclusion as to how this matter can be resolved. The Suspect must take responsibility for his actions. The
victim’s concerns are paramount in this undertaking.

25 cases referred to Restorative Justice

Theft Intervention Program (TIPS)
The Theft Intervention Program teaches children the consequences of theft, both to society and to themselves.

60 referred to program

Substance Abuse Treatment Initiative (SATI)
The Substance Abuse Treatment Initiative teaches children the effects of Substance Abuse on themselves and the community.

12 referred to program

Reducing Adolescent Aggression Program (RAAP)
The RAAP program teaches children alternative methods in dealing with their anger and aggression.

6 referred to program

Teen Court
This program is designed to teach students the way in which the court system works. It also deals with taking responsibility for crimes committed both from a handing out punishment and receiving punishment point of view.

12 referred to this program

House of Hope*
House of Hope was developed in 2012. One of the founders is a board member of the Youth Service Bureau. This agency was formed to assist families in repairing their relationships.

3 referred to program

Several of these programs have been developed in cooperation with the Youth Service Bureau. The YSB is a recognized Youth care giving organization in the Evansville Area. Their mission is to promote positive youth development and to strengthen families. They are a recognized provider of Vanderburgh County Juvenile Court.

In addition to providing families with direction in dealing with teen offenders, these programs help reduce the case load of an overburdened Juvenile Court System.
All of these programs are valuable and the recommendation is to continue using them.

*We received notification that the House of Hope program was being discontinued effective March 2014.

**Prevention Programs**

School Liaison Officer Program
The School Liaison Officer Program provides a uniformed officer to each of the Evansville High Schools and their feeder systems. This program allows children to interact on a daily basis, and in a positive manner, with Evansville Police Officers. This program has been highly successful. The program includes an “Officer Friendly Program” which was conducted by the School Liaison Officers. In 2012 the Juvenile Unit experimented with using the School Safety Officers to conduct this program to give the SLOs more time to deal with other issues. This did not work out well. The “Officer Friendly” program suffered as a result. In fall of 2013 the program was moved back to the SLOs. As of this review the school year is not over. We will continue to monitor to the program to see if it is successful.

Camp Carson
This program allows positive interaction between children and police officers. It also trains children in many safety issues. Children strive to attend this program. They remember their experience at Camp Carson for a life time. This is a very expensive program and although very valuable, alternatives are being explored. One of the alternatives being explored is to move the camp to the FOP camp and change the format. Another option is to move it to the Catholic Sarto Retreat.

Camp Choosa-Not-to-Losa
This was a new camp provided in the Summer of 2013. The camp consisted of 5 weeks for 5th and 6th grade children and 1 week for High School age children and was designed to spark interest in a Law Enforcement career. The camp was only offered to students who maintained their school citizenship and did not get into any trouble with the law. Approximately 187 children attended. The camp received very positive reviews but was very manpower intensive throughout the entire police department. Current plans are to offer the camp again in 2014.

These programs are valuable to the Evansville Police Department and the recommendation is to continue the programs.
## Financial Crimes

YEAR-END REPORTED LOSS FOR 2013: $2,164,350.97

<table>
<thead>
<tr>
<th>TOTAL CASES ASSIGNED TO DETECTIVES</th>
<th>391</th>
</tr>
</thead>
<tbody>
<tr>
<td>TIM BICKEL</td>
<td>101</td>
</tr>
<tr>
<td>JAMES WALKER</td>
<td>99</td>
</tr>
<tr>
<td>JOEY WEIGANT</td>
<td>95</td>
</tr>
<tr>
<td>ROBERT WIES</td>
<td>96</td>
</tr>
<tr>
<td>(USSS S.A. M. MOORE)</td>
<td>120</td>
</tr>
</tbody>
</table>

TOTAL OF REPORTS ROUTED TO FCU: 855

<table>
<thead>
<tr>
<th>FRAUD - CREDIT CARD</th>
<th>208</th>
</tr>
</thead>
<tbody>
<tr>
<td>FRAUD - CHECK</td>
<td>45</td>
</tr>
<tr>
<td>FRAUD - ON FINANCIAL INSTITUTION</td>
<td>12</td>
</tr>
<tr>
<td>FRAUD- HOME IMPROVEMENT</td>
<td>14</td>
</tr>
<tr>
<td>FRAUD - ALL OTHER</td>
<td>69</td>
</tr>
<tr>
<td>FORGERY</td>
<td>75</td>
</tr>
<tr>
<td>COUNTERFEITING (fake money)</td>
<td>180</td>
</tr>
<tr>
<td>ID THEFT</td>
<td>104</td>
</tr>
<tr>
<td>THEFT</td>
<td>95</td>
</tr>
<tr>
<td>MISCELLANEOUS (None of above)</td>
<td>53</td>
</tr>
</tbody>
</table>
### CASE DISPOSITION SUMMARY

<table>
<thead>
<tr>
<th>SU</th>
<th>Case Files</th>
<th>Juv Referral</th>
<th>CE</th>
<th>UNF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Det Bickel</td>
<td>15</td>
<td>40</td>
<td>02</td>
<td>33</td>
</tr>
<tr>
<td>Det Walker</td>
<td>38</td>
<td>28</td>
<td>01</td>
<td>25</td>
</tr>
<tr>
<td>Det Weigant</td>
<td>25</td>
<td>28</td>
<td>01</td>
<td>25</td>
</tr>
<tr>
<td>Det Wies</td>
<td>19</td>
<td>33</td>
<td>01</td>
<td>30</td>
</tr>
<tr>
<td></td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>Det Walker</td>
<td>13</td>
<td>04</td>
<td>04</td>
<td>01</td>
</tr>
<tr>
<td>Det Weigant</td>
<td>07</td>
<td>05</td>
<td>01</td>
<td>00</td>
</tr>
<tr>
<td>Det Wies</td>
<td>05</td>
<td>05</td>
<td>01</td>
<td>00</td>
</tr>
</tbody>
</table>

**Unit Total**: 370 129 05 209 21

### YEAR END* ACTIVE CASE AGING SUMMARY BY DAYS

<table>
<thead>
<tr>
<th>Total AC</th>
<th>0 – 30</th>
<th>31 – 60</th>
<th>61 – 90</th>
<th>91 – 180</th>
<th>181 – 365</th>
<th>365+</th>
</tr>
</thead>
<tbody>
<tr>
<td>Det Bickel</td>
<td>06</td>
<td>02</td>
<td>02</td>
<td>01</td>
<td>01</td>
<td>00</td>
</tr>
<tr>
<td>Det Walker</td>
<td>13</td>
<td>04</td>
<td>04</td>
<td>04</td>
<td>01</td>
<td>00</td>
</tr>
<tr>
<td>Det Weigant</td>
<td>07</td>
<td>05</td>
<td>01</td>
<td>01</td>
<td>00</td>
<td>00</td>
</tr>
<tr>
<td>Det Wies</td>
<td>05</td>
<td>03</td>
<td>00</td>
<td>00</td>
<td>02</td>
<td>00</td>
</tr>
</tbody>
</table>

**Total AC**: 370 129 05 209 21

**BANK ALERTS ISSUED**: 13

**PRESENTATIONS GIVEN**: 11

**MEETINGS**: 05
DOMESTIC & SEXUAL VIOLENCE UNIT

The Domestic and Sexual Violence Unit investigates cases involving domestic and sexual violence involving both juveniles and adults. Members of the unit meet with representatives from the Prosecutor’s Office, Child Protective Services, Sheriff’s Department and Advocates from community organizations to maintain communications and foster cooperation between these agencies to review domestic and sexual violence cases needing additional investigation. Sgt. Thompson attends the Evansville-Vanderburgh County Commission on Domestic and Sexual Violence meetings, the Enforcement and Treatment subcommittee meetings, Sexual Assault Response Team (SART) meetings, Holly’s House Multi-Disciplinary Team meetings, the Cross County Team meeting with the Prosecutor’s Office, and bi-monthly meetings with supervisors from Child Protective Services.

Domestic & Sexual Violence Unit 2013 Activity Report

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Felony DV cases</td>
<td>450</td>
</tr>
<tr>
<td>Felony DV cases assigned</td>
<td>177</td>
</tr>
<tr>
<td>Letters mailed out</td>
<td>331</td>
</tr>
<tr>
<td>Follow-up visits</td>
<td>29</td>
</tr>
<tr>
<td>Total Sex Crimes cases</td>
<td>266</td>
</tr>
<tr>
<td>Total Sex Crimes case assigned</td>
<td>198</td>
</tr>
<tr>
<td>Rape</td>
<td>53</td>
</tr>
<tr>
<td>Child Molest</td>
<td>71</td>
</tr>
<tr>
<td>Sexual Misconduct</td>
<td>10</td>
</tr>
<tr>
<td>Sexual Battery</td>
<td>12</td>
</tr>
<tr>
<td>Child Exploitation</td>
<td>9</td>
</tr>
<tr>
<td>Miscellaneous offenses</td>
<td>43</td>
</tr>
<tr>
<td>Total cases sent to Prosecutor</td>
<td>97</td>
</tr>
<tr>
<td>Total cases cleared w/ No Prosecution</td>
<td>121</td>
</tr>
<tr>
<td>Total cases suspended</td>
<td>78</td>
</tr>
<tr>
<td>Total cases unfounded</td>
<td>21</td>
</tr>
<tr>
<td>Total cases cleared as Non-Criminal</td>
<td>8</td>
</tr>
<tr>
<td>Total cases cleared w/ Juvenile Referral</td>
<td>12</td>
</tr>
<tr>
<td>Total cases cleared by arrest</td>
<td>16</td>
</tr>
</tbody>
</table>

Noteworthy Items From 2013

In January, Braun participated in the new firearms simulator training.

In February, Brown attended HTCT cell phone investigation, collection, and law training, and also ICAC BitTorrent Investigation training. Spalding was transferred to the unit. Harpenau retired from the department.
In March, Kennedy was transferred to the unit. Spalding attended Finding Words. Brown attended CellBrite training. Braun attended the Active Shooter training.

In April, Thompson, Williams, and Braun attended a seminar “Terror in the Home: Domestic Violence & Child Abuse”. Brown attended Forensic Audio, Video and Image Analysis Unit training.

In June, Brown did 2 days of on-line training for E-phex ICAC.

In August, Brown and Thompson attended “Finding the Leader in You” training.

On several occasions, our investigators are asked to teach or speak at schools or area community events. In 2013, these events included domestic violence and sex crimes classes at IVY Tech, the Randall Sheppard Law Academy, and SWILEA. Investigators spoke at the Police Department’s Citizens Academy. Detectives participated in a roundtable discussion on domestic violence issues sponsored by the YWCA, a roundtable discussion for nurses sponsored by Deaconess Hospital. The ICAC detective spoke at two different schools to 6th–8th graders about the dangers of the internet and social media. One detective attended SWAT training throughout the year. One detective attended training and helped to instruct firearms training throughout the year.

The DSV unit and the EPD family lost a very dedicated detective on November 19, 2013. Nathan Schroer lost his battle with Leukemia and will truly be missed.

**Goals for 2014**

Continue to work toward the proactive investigation of the possession and distribution of child pornography, via the internet, in our jurisdiction.

Refer domestic violence victims to the Domestic Violence Education classes. Our domestic violence detectives would no longer let victims sign no prosecution forms.

Work with Juvenile detectives on interviewing chronic runaways.

Teach at an FTO meeting reference Sex Crimes and Domestic Battery. Then teach a half hour block of training during roll call.
Crime Scene Unit

The crime scene unit consists of one sergeant and eight detectives. Responsibilities include identifying, processing, analyzing, documenting, and preserving evidence found at crime scenes. The main objective of the CSU is to provide court-usable evidence, documentation, and testimony in but not limited to, fingerprint and shoe print impressions, bloodstain pattern analysis, photography, video analysis, and crime scene reconstruction in order to support the efforts of the various investigative units of the Evansville Police Department.

Auto Theft 47
Battery 335
Bunco 2
Burglary Com 78
Burglary Res 220
Crim. Mischief 35
Crim. Recklessness 55
Death Invest 165
Fire investigation 14
Homicide / Attempts 11
Narcotics 52
Others/follow-up 312
Res. Entry 20
Robbery 53
Sex Crimes 50
Theft 85
Traffic 94
Non-jurisdictional 1

**Total Runs:** 1647  
(*Note: December 2013 is not included due to hard drive crash*)

1st 762
2nd 484
3rd 401

Forensic video / CD processing: Over 1832 hours was spent on video work in 2013

**Personnel:**
Don Vonderscher was added to the unit in 2013
**Equipment:**
We added two high definition video monitors for the forensic video computer. The main hard drive was replaced on the photo computer after failure. Received two rechargeable battery sets, 9 lens cleaning pens, and one new replacement lens for a Nikon D90.

**Presentations:**
CSU taught classes at the Citizens Academy, Shepard Law Academy, Southern Indiana Career and Technical Center, USI, In-service, SWILEA, Choose Not To Lose summer crime camp, Lincoln School prosecutor classes, IVY Tech, CMOE, National Night Out, several Boy Scout presentations, SMARTe program, Reitz High School.

**Specialized Training:**
VanCleave Social Networking investigations at IVY Tech.
Pieszchalski and Vonderscher attended blood spatter school in Columbus, IN (Bevel/Garner)
Pieszchalski went to CyberCop 101 in MS
Vonderscher attended crime scene processing at Sirchie’s lab in S.C.
Vonderscher attended crime scene photography at Sirchie’s lab in S.C.
Pieszchalski went to finger print comparisons at Sirchie.
Pieszchalski – CyberCop2 @ Indy
VanCleave DT recert at Brownsburgh, IN
VanCleave Finding the leader in You at Old National,

**2014 Goals:**
- Train each member of the unit on the most current methods of forensic evidence gathering and processing. Up-date some of the video equipment being used to process evidence. Assign additional person to crime scene unit to allow for the increased demand for service on second shift. Renew the vehicle fleet due to several units being over 100,000 miles

**Special Operations Section**
The Special Operations Section is assigned to the Patrol Division and consists of five full time units and three part time units. The S. O. Units are as follows: Alarm Coordinator, Hit & Run, K9 Patrol, Traffic Enforcement, Bomb Squad, Crisis Negotiators, & SWAT

Manpower: 1 - Lieutenant
In addition to the above Unit’s listed duties, Special Operations officers plan, coordinate, schedule, and provide security for special events and details that arise throughout the year.

**Highlights by Unit:**

Some of those accomplishments in 2013 are:

- The SWAT team successfully handled over 2 dozen calls for service in 2013 including a couple of barricade situations. All of the callouts were handled properly and in a professional manner.
- The HDU successfully handled 32 actual incidents in 2013 with no injuries to anyone.
- The K-9 Unit had another very good year with a number of nice apprehensions.
- Lt. Molinet and Sgt. Brent Hoover attended several meeting at ILEA which contained a number of the leading K-9 Law Enforcement Officers from around the state. The goal of these meetings is to start up some Law Enforcement K-9 State Standards. The State of Indiana does not have any K-9 Standards at this point but these meetings made great progress towards putting some in place.
- The TEU had a very busy year and added a new Sergeant. Sgt. Scott Hurt replaced Sgt. Rodney Riecken after he retired in May.
- The CNU hosted Negotiation Level I & II in 2013 with all 10 members attending. Level III and IV will take place in 2014.
- The Special Operations Unit (specifically Sgt. Bart Kormelink and Sgt. Steve Evans) was able to get over $1,000,000 worth of free equipment from the L.E.S.O. program.

**Special Ops 2013 Goals Achieved:**

The Special Ops Unit Goals for 2013 were very simple – to keep improving each unit’s training quality and to place a high priority on safety both during deployments as well as during training.

Each unit was able to improve its quality of training by trying to use as many “real world” type training scenarios as possible. Each unit also reviewed their safety precautions and tweaked them as needed.

These would be good goals to keep in place for 2014.
**SWAT:**

The following are a list of some of the highlights for the year 2013 for the SWAT Team and the work done through LESO, bringing equipment to the Evansville Police Department.

- The Team, as a whole, had over 5,000 cumulative hours of training throughout the year.
- In accordance with the training done throughout the year, the ‘Training Committee’ continued to meet quarterly to discuss and plan upcoming training.
- A majority of the team, through funds raised from the ‘Basic SWAT School’ the team puts on, brought Jason Falla and Red Back One in to teach a course entitled, ‘3-Day CQB Offensive Stronghold Clearance’. Based on CQB tactics learned at this school, the team revamped our own CQB movements and also implemented these changes in the lesson plan for the ‘Basic SWAT School’.
- Almost half the team, and all of the leadership on the team, attended a week long course entitled ‘High Risk Event Planning’ put on by a group out of Mississippi.
- The team attended two 1-week long training sessions at Wendell Ford Regional Training Center near Madisonville, Kentucky. It was here that we perfected our CQB movements from the Falla School utilizing the live fire shoot house.
- The team served over two dozen successful high risk warrant throughout the year as well as operating during a couple of barricade situations. The barricade on May 15th at 1408 S Grand brought all of the Special Operations units together to bring about a peaceful resolution.
- The team put on 2 successful “Basic SWAT Schools’ during the year. Each school was maxed out to capacity and was well received by the officers attending from surrounding agencies.
- The team put on over 2 dozen demonstrations throughout the year to school groups and others. The team was also present for the Citizen Academies as well as the ‘Camp Choose Not to Lose’.
- The team promoted Officer’s Shawn Chapman and Jason Thomas to ‘Assistant Team Leaders’ for their constant hard work during both training and operational evolutions.
- The team, again through funds obtained from the SWAT School and from a pizza fundraiser, sent 15 members to the annual ISOA Training Conference in Ft Wayne. The team members present received top notch training while at the conference.
- The team picked up our new Lenco Bear Cat during the year and started utilizing it in training as well as in actual operations. We were able to display it for the public to see at our booth at ‘National Night Out’ in August.
The following items are just some of the key assets acquired throughout the year from the LESO Program (over $1,000,000 total for the year):

1) 5 more Humvees to go with the 3 we had picked up the previous year
2) 250-300 Surefire Weapon mounted lights that were given to both the team and members of the department to mount on their patrol rifles.
3) Around 50 Aimpoint sighting systems for use on patrol rifles. Again, these were distributed to both the team and members of patrol for use in their day to day assignments.
4) A 4-wheel drive truck that is currently in use with the SWAT team and which has been used to transport several large items back to the department.
5) A black Ford Escape that is currently in use within the Special Operations office.
6) 29 optics systems that have Night Vision lasers mounted to them.
7) ‘Assault Backpacks’ that were distributed to members of the team and department for use in their work activities.
8) Several Large and Medium GP tents from the military that have been used already by the department for training evolutions and displays.
9) Cold weather gear/jackets that were distributed to members of the department for use at work and during training.
10) 4 Forklifts, all operational, for use at the new Command Building that we have on Indiana.

T.E.U.:

The Traffic Unit had another productive year with many accomplishments. I will try to touch on just a few of the more notable events which occurred in 2013.

As we look back into 2013, I noticed the Traffic Unit was more than willing to help the other units within our police department. This is evident by officers working with the School Safety Unit on two occasions to insure the proper flow of traffic at the Victory and parking the school buses to insure the safety of the kids. In August, the Traffic Unit participated in the largest single Crime Prevention event in the United States which is National Night Out. This year’s event was held at Wesselman Park. Also in 2013, Officer Matthews and Middendorf installed five radar units, painted and decaled the new Special Operations truck, and turned a free bread truck into a driver’s training vehicle. This is just a few examples of cooperation between the units on our department.

The Traffic Unit had several opportunities to teach or educate other officers or civilians in their expertise. They delivered the emergency vehicle operations course (EVOC) training for the Southwest Indiana Law Enforcement Academy and conducted this
training for our whole department as part of a two hour per officer in-service at the stadium parking lot. The Indiana State Police and five other agencies with over 500 officers attended the EVOC training. Officers also taught the Evansville Police Citizens Academy on two occasions, conducted ATV training for several members of the department with the assistance of the DNR, and gave five off road schools for Humvee driving for 123 officers. In April of 2013, MC Officer Nick Winsett went through the Evansville Police Motorcycle School which was presented by Officers Matthews and Middendorf. Officers Matthews and Middendorf taught a safe motorcycle rider’s course for the Harley Owners Group on a Saturday in a volunteer capacity which I think speaks volumes of their dedication to the Traffic Unit. Officers Matthews and Middendorf also instructed at a Teen Safe Driving workshop.

Escorts are part of the Traffic Unit responsibilities and the unit conducted several in 2013. Politician John Behner came to Evansville this summer, the Shriners Fest provided a number of escorts, and funeral escorts for Officers Mark Felwock and Nathan Schroer In October, the Traffic Unit played a big part in the security of the Fall Festival plus they led the parade.

Individually, each officer has made his presence known in the unit and remains a valuable asset to our department. Officer Randy Matthews made three trips to Ft. Knox to gather Humvee parts to keep the new fleet running, and additional trips to Aglin Air Force Base to retrieve several fork lifts. Officer Matthews was instrumental in moving our Special Operations garage into a new facility on W. Indiana making sure we had the proper electric lines installed and new floor / ceiling shelving. Officer Middendorf continues to teach periodically in the Firearms Unit and participates in our annual in-service gun inspection. Eric also represented our department at a traffic accident training workshop in Indianapolis. Officers Gansman and Winsett are involved in SWAT operations and continue to put up big traffic ticket numbers.

Although I came into the unit in July of 2013, the Parks Department and Greenway had a couple of positive events to touch on. Because of night time vandalism at Garvin Park, I was able to convince Vectren to make security lighting at Garvin Pool a “community service project” and the pool area received six new security lights at no costs to the city. Lighting is also a concern on the Greenway. I am working with Vectren and the Parks Department to secure solar lighting on an approximately ¾ mile stretch of the Greenway at a cost of around $75,000.00. In October I started EMT training with the Evansville Fire Department and at the end of December pasted my State Boards to become a certified EMT. I think this training will be an asset when working on the Greenway or in the Parks.
This report will list your agency’s count for the following: Incidents (Explosion, Hoax, Recovery, Suspicious Package/Unattended Package, Threat) and Activities (Disposal / Destruct, Operational Standby / Special Events, Routine Disposal Operations, Search Warrant (Assist), SWAT / Robot Assist)

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**Incidents**

- Recovery (Incident): 6
- Suspicious Package/Unattended Package: 17
- Threat (Incident): 5

**Activities**

- Disposal / Destruct (Activity): 1
- Operational Standby / Special Events (Activity): 42
- Search Warrant (Assist) (Activity): 1
- SWAT / Robot Assist (Activity): 2

Date: 01/02/2014

NOTE: This summary report presents basic data as contained in the BombArsenal Tracking System (BATS) at the time it was produced. BATS is a dynamic, real-time data management system and does not preclude the possibility that the resulting information may differ from previously or future reported data. BATS users should verify the accuracy and completeness of their information before relying on them for mission-critical functions. This information is for official use only and subject to dissemination restrictions as contained in the BATS Rules of Behavior.

SOURCE: U.S. Department of Justice, Bureau of Alcohol, Tobacco, Firearms and Explosives, U.S. Bomb Data Center; based on data from the BATS database.

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**Alarms:**

The total income for 2013 was $35,495.55. This includes all fines and permits.

Below are the statistics for the last 10 years:

**Calls received by Dispatch**

- 2013 – 5020
- 2012 – 4880
- 2011 – 4969
- 2010 – 4744
- 2009 – 4470
- 2008 – 4744
- 2007 – 4443
- 2006 – 4396
- 2005 – 4474
- 2004 – 4571

**False Alarms**

- 2013 - 3274
- 2012 – 3212
- 2011 – 3213
- 2010 – 3130
- 2009 – 2980
- 2008 – 3078
- 2007 – 2901
- 2006 – 2987
- 2005 – 3057
- 2004 – 3188
Live Alarms
2013 - 64
2012 – 71
2011 – 111
2010 – 16
2009 – 41
2008 – 18
2007 – 125
2006 – 102
2005 – 97
2004 – 108

Canceled Alarms
2013 - 1682
2012 – 1597
2011 – 1645
2010 – 1598
2009 – 1449
2008 – 1631
2007 – 1417
2006 – 1307
2005 – 1223
2004 – 1275

**K-9 Unit:**

The K-9 Unit finished with the second highest team score at USPCA National Police Canine Field Trials in Maryland. Officer Henderson/Qaos, Officer Thomas/Bobi, Officer Matthews/ Brix, Officer Elfreich/Axel, all received the “Gold Medal of Excellence”.

USPCA Region 5 “Catch of the Month” award winners in 2013 were Nick Henderson/K-9 Qaos (January), Zach Elfreich/K-9 Axel (August), Jason Thomas K9 Bobi (April), Doug Bueltel (December).
Officer Zach Elfreich and K-9 Axel were awarded the Evansville Police Department’s K-9 Unit “Catch of the Year” for 2013!

The K-9 Unit celebrated its 31st year in 2013! It started an EPD K-9 Unit “Hall of Fame” in 2013 and Corporal Tim Nussmeier was added to the prestigious ranks of the K9 Hall of Fame. Congratulations Tim!!!

2013 was a year of big changes for the K9 Unit. Two new detector dog handlers were trained and assigned to the Joint Narcotics Task Force, to work K9 Interdiction; they are Officer Jeff Kingery and K9 Jax, and Officer Lenny Reed and K9 Willy.

Two of the veteran patrol dogs also came to retirement age. Officer Thomas’ K9 Partner Bobi, and Jeremy Matthews’ K9 Brix, both were retired after the end of 2013.

Two very nice replacement K9’s were located at Shallow Creek Kennels in Pennsylvania. K9 Abot and K9 Bohdan.

Before K9 Bobi’s retirement, he had been diagnosed with Cancer. K9 Bobi made one last apprehension on his last night working the streets of Evansville. K9 Bobi unfortunately passed away two weeks later. He was laid to rest with honors at the FOP Camp K9 Cemetery.

At the end of 2013 Lt. Molinet, the commander of Special Operations, left the Unit to return to Patrol. Lt. Molinet was a three dog K9 handler, K9 Unit Supervisor, and then went onto Command the Special Operations Unit from 2007-2013. Lt. Molinet’s guidance and influence on the K9 Unit will be missed.

**K9 Unit**

- The K9 Unit had 59 apprehensions, 176 tracks, 123 building/area searches, 108 narcotics searches, 1 evidence search, 39 misdemeanor arrests, 5 OMVWI arrests and 81 felony arrests in 2013.

  **Strategic Plan Goals 1 & 3 - Objectives 1.1, 1.3, 1.6 & 3.2**

**JTF / OCS / NARCOTICS UNITS**

**Unit descriptions**

The Organized Crime Section (OCS) of the Evansville Police Department (EPD) includes one lieutenant, two sergeants, 21 investigators and two non-sworn employees. Since November of 2003 and EPD lieutenant has commanded both the OCS section and the Evansville-Vanderburgh County Drug Task Force (EVCDTF).

OCS personnel are divided up in the following units:
The EVCDTF is made up of personnel from both EPD and the Vanderburgh County Sheriff’s Office and is commanded by an EPD lieutenant. It is also staffed by one EPD non-sworn employee who works as an administrative assistant and one VCSO non-sworn employee who serves as the evidence technician. The EVCDTF is divided up into an interdiction unit, a Methamphetamine Suppression Unit (MSU) and an investigations unit. The interdiction unit is made up of one VCSO sergeant, two EPD dog handlers and one VCSO dog handler. The MSU is staffed by one EPD sergeant and five investigators (one VCSO deputy and four EPD investigators). The investigations unit is made up of an EPD sergeant, a VCSO sergeant and eight investigators (six EPD investigators and two VCSO investigators). Two EPD investigators and two VCSO investigators are DEA Task Force Officers (TFOs).

The Intelligence Led Policing Unit is made up of a sergeant, two investigators dedicated to Vice/Intel investigations, two investigators who are on a gang task force with the Prosecutor’s Office, and two non-sworn crime analysts. Also, within the ILP unit are two investigators assigned to the prosecutor’s office on a gang task force.

OCS also has two investigators assigned as FBI TFOs, one investigator assigned as a United States Marshal Service TFO and one investigator assigned as an ATF TFO.

Statistics

There were 113 meth labs reported within Vanderburgh County. This year 11 children were placed through DPS in meth-related situations, and 9 kids have been placed involving other controlled substances.

The task force gave 77 drug presentations to various organizations.

The task force also received 1,297 tips of narcotics activity.

The task force conducted 70 search warrants, of which 31 were dynamic entries.

The following seizures were made:

$267,150 in U.S. currency (does not include federal seizures)

$2,991,514 street value of narcotics seized

12 vehicles
60 firearms

Narcotics seized:

Powder Cocaine 43.3 grams

Rock Cocaine 148.7 grams

Domestic Methamphetamine 319.35 grams

Imported Methamphetamine 41 lbs.

Marijuana 545 lbs. domestic
126 lbs. hydro

Hashish 133.2 grams

Heroin 160.9 grams

Psilocybin 8.5 grams

Number of Misc. Pills 14,720

Synthetic Stimulants 35 grams

Synthetic Cannabinoids 30 lbs

Steroids: 80 ml testosterone, 10 nandrolone decanate

Violations:

<table>
<thead>
<tr>
<th>No. Of Persons Arrested:</th>
<th>2012</th>
<th>2013</th>
<th>+increase/-decrease</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Nuisance Maintaining</td>
<td>(106)</td>
<td>(122)</td>
<td>(+16)</td>
</tr>
<tr>
<td>Common Nuisance Visiting</td>
<td>(36)</td>
<td>(52)</td>
<td>(+16)</td>
</tr>
<tr>
<td>Dealing Cocaine</td>
<td>(61)</td>
<td>(17)</td>
<td>(44)</td>
</tr>
</tbody>
</table>
Dealing Counterfeit Substance (0) (0) (0)
Dealing Marijuana (97) (148) (+51)
Dealing Methamphetamine (149) (137) (-12)
Dealing Methamphetamine (Manufacturing) (104) (87) (-17)
Reckless Neglect* (meth related) (5) (0) (-5)
Reckless Neglect* (other narcotic related charges) (0) (0) (0)
Neglect (meth related) (24) (15) (-9)
Neglect (other narcotic related charges) (9) (15) (+6)
Dealing Paraphernalia (4) (3) (-1)
Dealing Salvia or Synthetic Cannabinoid (18) (28) (+10)
Dealing Schedule I, III, or III (39) (48) (+9)
Dealing Schedule IV (6) (4) (-20)
Dealing Schedule V (0) (3) (+3)
Obtaining by Subterfuge (18) (19) (+1)
Possession of Cocaine (63) (45) (-18)
Possession of Marijuana (DF) (99) (99) (0)
Possession of Marijuana (AM) (606) (578) (-28)
Possession of Methamphetamine (156) (189) (+33)
Possession of Precursors (30) (15) (-15)
Buying > 3 grams of Pseudoephedrine in 7 day period (5) (1) (-4)
Possession of Paraphernalia (433) (435) (+2)
Possession of Salvia or Synthetic Cannabinoid (102) (73) (-29)
Possession of Schedule I, II, III, or IV (255) (254) (-1)
Possession of Schedule V (4) (2) (-2)
Possession of Legend Drug (83) (97) (+14)

*Taking a Juvenile or endangered adult to location used for Drug Sale, manufacturing, or possess

• Goals and Objectives for 2014

• The MSU will continue to educate the public about the problems and dangers that meth labs create. Such programs may lead to laws being passed which will lessen significantly the number of labs in Vanderburgh County.
• The US Attorney General’s recent memo to not prosecute marijuana cases that don’t have a direct nexus with Mexican Drug Cartels or not to prosecute anyone who doesn’t have previous felony convictions is going to greatly curtail the effectiveness of the prosecution of drug cases on the federal level.

As a result of these new USDOJ policies, members of our unit are working with ISP to work out the logistics of how to work any future State wiretap cases so that we can continue to aggressively pursue drug dealers.

• Use our new capability to do State wiretap investigations in our office to expand the amount of investigations we can do on high value targets. ISP has allowed us to keep 6 computers in our office to use for such investigations. ISP also is assisting with putting troopers on temporary duty status to our office so that we can meet the mandated State law statutes for wiretaps.

• Continue to monitor Courtview and RMS to make sure that evidence is destroyed once a case is adjudicated.

• Special Projects, new programs initiated or programs that were expanded

  • The investigations unit was reorganized so that one sergeant and four investigators focus on long-term investigations and one sergeant and four investigators focus on street-level dealers. The long-term investigators are all also DEA TFOs.
  • The MSU has begun having an average of two presentations a week to the public to better educate them about the dangers and signs of meth labs.

CPO

Crime Prevention Unit Description:
Beginning in 2012, the Evansville Police Department restructured the Crime Prevention Unit. While our agency has had crime prevention officers for many years, they had previously been assigned to the patrol division in the respective sectors in which they worked. Under the new structure, the crime prevention officers now work under a single chain of command out of the same office at 401 E Columbia St.

In 2013, there were several personnel changes to the CPO Unit:
• Officers Jarrod McConnell, Kyle Kassel and Jeff Hales transferred from the CPO Unit to Motor Patrol.
• Officers Sarah Brown, Jared LaFollette, Jacob Taylor, Jeff Hands and Andy Carlile transferred from other assignments into the CPO Unit.
• Officers Eric Krogman and Kevin Corbin were assigned full time to our Crime Free Multi-Housing Unit. The CFMH unit remained under the jurisdiction and supervision of the CPO Unit.
The Crime Prevention Unit is comprised of 10 crime prevention officers, one sergeant and one lieutenant. There are 4 CPOs assigned to the west sector, 3 CPOs assigned to south and 3 CPOs assigned to east. The office is staffed by 3 civilians consisting of an office secretary, a crime analyst and the EPD Weed & Seed coordinator.

The primary responsibility of the Crime Prevention Unit is to act as a liaison to our 43 active neighborhood associations. Our CPOs track and investigate crime trends in their assigned beats, assist with neighborhood watches, and give crime prevention presentations to various groups and organizations throughout the city. They are also assigned numerous other responsibilities that do not fall within the traditional role of a patrol officer. In January, the CPO Unit was comprised of two shifts. Half of the officers worked day shift and the other half worked a modified second shift from 11:00 A.M. to 7:00 P.M. After 4 months of this trial period, we determined that the split shift made coordination of details difficult and all CPOs returned to dayshift in May.

The personnel assignments for the CPO Unit in 2013 consisted of the following:

<table>
<thead>
<tr>
<th>West Sector</th>
<th>South Sector</th>
<th>East Sector</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jacob Taylor – beat 1</td>
<td>Nick Sandullo – beat 1</td>
<td>Jeff Hands – beat 1/2</td>
</tr>
<tr>
<td>Hank Wheeler – beat 2</td>
<td>Jarrod LaFollette- beat 2</td>
<td>Andy Carlile - beat 3/5</td>
</tr>
<tr>
<td>Sarah Brown – beat 3</td>
<td>Chad Diedrich – beat 3</td>
<td>Anna Gray – beat 1/4</td>
</tr>
<tr>
<td>Darren Richardson – beat 4</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

D.J. Coomer – secretary until her retirement in September. Kerry Blondin – secretary from September to present. Tonya Bugher – crime analyst / backup secretary
Linda Jones – Weed & Seed coordinator

2013 CPO Unit Statistics:
- Dispatched Runs 950
- Self-Initiated Runs 4,822
- Accident Investigations 13
- Written Warnings 238
- Infraction Citations 118
- Misdemeanor Custodial Arrests 74
<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Felony Arrests</td>
<td>101</td>
</tr>
<tr>
<td>Warrant Arrests</td>
<td>86</td>
</tr>
<tr>
<td>OMVWI Arrests</td>
<td>1</td>
</tr>
<tr>
<td>Parking Citations</td>
<td>37</td>
</tr>
<tr>
<td>City Ordinance Violations</td>
<td>28</td>
</tr>
<tr>
<td>F.I. Contacts</td>
<td>35</td>
</tr>
<tr>
<td>Misdemeanor Citations</td>
<td>41</td>
</tr>
<tr>
<td>Recovered Stolen Vehicles</td>
<td>5</td>
</tr>
<tr>
<td>Abandoned Vehicles Complaints</td>
<td>494</td>
</tr>
<tr>
<td>Abandoned Vehicles Tagged</td>
<td>745</td>
</tr>
<tr>
<td>Abandoned Vehicles Towed</td>
<td>77</td>
</tr>
<tr>
<td>Crime Prevention Presentations</td>
<td>76</td>
</tr>
<tr>
<td>Neighborhood Meetings</td>
<td>444</td>
</tr>
<tr>
<td>CPTED Surveys</td>
<td>354</td>
</tr>
<tr>
<td>Mayor’s complaints investigated</td>
<td>197</td>
</tr>
<tr>
<td>Training Hours</td>
<td>3,08</td>
</tr>
<tr>
<td>CPO related presentations</td>
<td>76</td>
</tr>
<tr>
<td>People attending the above</td>
<td>3,98</td>
</tr>
</tbody>
</table>

2013 CPO Office Statistics:

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Walk ins</td>
<td>496</td>
</tr>
<tr>
<td>Telephone calls for assistance</td>
<td>3,888</td>
</tr>
<tr>
<td>Abandoned vehicle calls</td>
<td>413</td>
</tr>
<tr>
<td>Warning tickets entered</td>
<td>68</td>
</tr>
<tr>
<td>License checks completed</td>
<td>164</td>
</tr>
<tr>
<td>Geo verifications completed</td>
<td>262</td>
</tr>
<tr>
<td>Ride-alongs scheduled</td>
<td>130</td>
</tr>
</tbody>
</table>

Special Details:
The crime prevention officers conducted 121 special details throughout the year. Of the 121 details, 41 were “knock and talks” and 13 were bicycle details. The rest consisted of follow-ups relating to specific crimes trends, traffic complaints, narcotics complaints, etc. The details resulted in the following:

- Felony arrests 37
- Misdemeanor arrests 8
- Warrant arrests 3
• Misdemeanor citations 7
• State traffic citations 7
• Warning citations 12
• City ordinance violations 19
• F.I. card 5
• Crime flyers distributed 22
• Abandoned vehicles tagged 46
• Houses turned over to code 40

(Of note: in July, the investigation into abandoned vehicles was taken from the CPO Unit and given to the Corporals in Motor Patrol. Therefore, the number of abandoned vehicles tagged decreased significantly for our unit this year).

Items recovered specifically from the details were as follows:
• 236 grams of marijuana
• 1.5 grams of cocaine
• Over 7 lbs of Methamphetamine
• 1 meth lab
• 261 hydrocodone pills
• 52 oxycodone pills
• 365 grams of K2
• 10 handguns (2 which were stolen)
• 1 shotgun
• Multiple rounds of ammunition
• 2 body armor vests
• Drug paraphernalia
• Computers and paperwork
• $31,000 in cash
• Stolen Ipad
• Stolen T.V.

Listed separately are multiple details conducted by the Crime Prevention Officers in conjunction with our JTF Unit to address a large increase in gun violence in the South Sector. Five details were conducted in May, June and October. They targeted areas which were highest in gun related complaints such as shootings, shots fired and” person with a gun” calls. The results of the details are as follows:
• Felony arrests 25
• Misdemeanor arrests 18
• Warrant arrests 23
• Misdemeanor citations 5
• Written warnings 1

Items recovered from the details:
• 194.5 grams marijuana
• 3 grams K2
• 3 grams look-alike substance
• Drug paraphernalia
• Multiple Ecstasy pills
• 2 grams cocaine
• $1,200 cash
• 7 handguns
• 2 rifles

The CPOs conducted school zones throughout the year. For 2013, they ran 210 details resulting in the following:
• 33 state citations issued
• 153 written warnings
• 16 verbal warnings
• 3 misdemeanor citations

Special projects/programs initiated:
1. The Guardian –EPD established the Guardian program in 2012 with the purchase of a used Brink’s truck from the Gibson County Sheriff’s Department. The first year was extremely successful with consistently positive feedback from the community and an ever growing waiting list due to high demand from the public for placement throughout the city. In 2013, EPD purchased 2 additional Brink’s truck to expand our program. One of the trucks was fully outfitted with the surveillance equipment and recording system. The other truck is being used for spare parts in the event the other Guardian trucks break down. The second Guardian was deployed the week of the Fall Festival, giving us coverage on both ends of the event. In 2013, the Guardians were placed at 53 locations. Twenty two were in south sector, 18 in east sector and 13 in west sector. Of the 53 locations, 8 were manned by “Guardian 2.” At the end of 2013, there were 17 locations on our waiting list. The Guardians continue to be deployed to locations as determined by police reports, calls-for-service and neighborhood complaints.
2. Crime Free Multi-Housing Program- This is an ongoing project initiated by Officers Krogman and Corbin in 2009. In 2009, the officers began looking at rental housing numbers and crime statistics related to multi-housing locations. They also studied other cities currently using the CFMH program. In 2010, the officers began working on license and ordinance requirements for the program and began presenting their idea to our Chief and to local property owners. In 2011, the officers obtained support from our city council members and were sent to San Diego to
become certified in the program. In 2012, the officers spent a huge amount of time presenting the CFMH idea to neighborhood associations, property owner/landlord organizations and our Mayor. They worked extensively with the city attorney to draft a new city ordinance pertaining to the program. They also received basic CPTED certification. In 2013, Officers Krogman and Corbin were assigned full time to the CFMH unit. They received their advanced CPTED certification. In February with strong influence from the neighborhood association members, we successfully got the landlord ordinance passed by unanimous vote, making it mandatory for landlords to register their properties with the city. On April 23rd Officers Krogman and Corbin held their first phase 1 class with over 100 attendees. Thirty four property owners representing 60 properties signed up for the phase 2 class and CPTED surveys. On August 27th, they held their second class. Since then 35 owners representing 119 properties have signed up for phase 2. In 2013, the city’s first property successfully completed the CFMH requirements to become a fully certified property. A ceremony will be held to recognize this property in early 2014.

**Accomplishments towards 2013 Goals and Objectives:**

**Goal 1:** Continue progress on implementation of the Crime Free Multi-Housing Program

**Objective 1:** Have officers assigned to the CFMH program full time. – this goal was accomplished in that Officers Krogman and Corbin were assigned full time to the unit in 2013.

**Objective 2:** Get a city ordinance passed making landlord registry mandatory. – this goal was accomplished when the ordinance passed through city council unanimously in February of 2013.

**Objective 3:** Continue efforts to gain public support for the CFMH program – Officers Corbin and Krogman continue to give CFMH presentations throughout the city for interested groups.

**Objective 4:** Host a phase 1 class for landlords on the CFMH program. – two Phase 1 classes have been held. One in April and one in August.

**Objective 5:** Have the CFMH officers fully certified in CPTED – both Corbin and Krogman received their advanced CPTED certifications.

**Goal 2:** Expand the “Guardian” program

**Objective 1:** Outfit two more Brink’s trucks as new “Guardian” vehicles. – This objective was partially accomplished. Two Brink’s trucks were purchased. One has been fully outfitted with equipment and is currently being deployed.

**Goal 3:** Complete the office at McGary School to have as a 24 hour work area for officers.

**Objective 1:** Have work room computers up and running – – this goal was accomplished with the completion of the work room at Magary. The East Sector Citizens’ meetings were held at Magary throughout 2013.

**Goal 4:** Continuing training for the crime prevention officers

**Objective 1:** Get as many CPOs through CPTED training as possible – all 10 CPOs received their CPTED certification in December.
Objective 2: Create an in-house crime prevention school for the new CPOs. – this objective is still being worked on.

**Goals and Objectives for 2014**

**Goal 1:** Continue progress on the Crime Free Multi-Housing Program

**Objective 1:** Continue hosting Phase 1 classes for landlords and property owners.
**Objective 2:** Further work on the landlord registry. Get the necessary personnel to keep the registry current and assist the CFMH officers with enforcement of those not in compliance.
**Objective 3:** Get more apartment complexes fully certified as CFMH properties.

**Goal 2:** Expand the “Guardian” program

**Objective 1:** Obtain one more Brink’s truck to bring our Guardian fleet to 3. This will allow us to place one in each sector and cut down on the waiting list.

**Goal 3:** Become more involved in the Jacobsville Join-In grant.

**Objective 1:** Give full participation of EPD to the Jacobsville-Join In group. This large grant will supplement the Weed & Seed objectives and works much of the same area.

**Goal 4:** Continuing training for the crime prevention officers

**Objective 1:** Create an in-house crime prevention school for the new CPOs.
**Objective 2:** Send our CPOS through advanced CPTED training.

**Goal 5:** Obtain equipment necessary to effectively investigate crimes in our beats

**Objective 1:** Obtain a graffiti flash cam and trail cams
**Objective 2:** Obtain a soft car turn-around program
**Objective 3:** Get encrypted radios for CPOs

**Awards and Recognitions:**
- Officer Jeff Hands earned the “Officer of the Month for January” for his investigation into a burglary in his beat that resulted in the arrest of a suspect.
- Officer Jared LaFollette was selected as the 2012 Field Training Officer of the year. A ceremony was held at headquarters on February 14th.
- Officer Darren Richardson earned the “Officer of the Month for February” for his apprehension of a bank robbery suspect.
• Officers Gray and Hands earned the “Officer of the Month for March” for their extensive and months long investigation into the string of east sector burglaries. The investigation resulted in the arrest of multiple suspects and the clearance of multiple cases.
• Officers Hank Wheeler and Kyle Kassel earned the “Officers of the Month for April” for their response to a check the welfare run at 2113 W Iowa St. The resident’s oxygen tank had run out and she was desperately pleading for help. The officers had to force entry into the home and Officer Wheeler quickly changed out her tank, potentially saving her life.
• Officer Anna Gray earned the “Officer of the Month for May” for her investigation into an ongoing neighbor dispute on Plaza Park Drive. The investigation resulted in the arrest of one suspect for stalking and intimidating a child.
• Officers Anna Gray, Andy Carlile, Jeff Hands, Hand Wheeler, Sarah Brown, Chad Diedrich & Jared LaFollette earned the “Officers of the Month for June” for their assistance to our detectives in an east sector murder investigation. The CPOs arrested two of the three suspects in the crime.
• Officer Jeff Hands earned the “Officer of the Month for September” for his investigation into thefts from vehicles in the East Sector and his coordination of a detail that resulted in the arrest of two suspects
• On October 24th, all CPOs attended the annual “Sparkplug Banquet” at Tropicana. CPO Sarah Brown received the sparkplug award from the Diamond/Stringtown neighborhood association for her outstanding service to the association and citizens in the area. Lieutenant Stephanie Loehrlein received a certificate of appreciation for her service to the UNOE Board and participation in the UNOE general meetings.
• Officer Anna Gray received the October “CPO of the month” recognition for her valuable contribution to the investigation of a group of men burglarizing homes and stealing guns in Evansville and Warrick County. Her information played a critical role in the arrest of 9 individuals and the recovery of a gun stolen from Warrick County.

Other Items of Special Interest:
On August 6th, all CPOs attended the annual National Night Out event at Wesselman’s Park. This was the second year that the previously separate celebrations were combined to one event. There were multiple demonstrations by various units of the department, including the K9 unit, the meth suppression unit, the bomb squad, the SWAT team, financial crimes unit, crime scene and the crime prevention officers. The number of people attending was comparable to last year and was estimated at three or four thousand.

Weed & Seed:
Since the end of the Weed & Seed funding in 2006, EPD has successfully maintained its “graduated site” status. This has been accomplished by both maintaining the Weed & Seed coordinator’s position and also by ensuring the programs initiated during the funding are being continued. All Safe Haven sites established during the funding period remain active. The Police Department also continues to conduct directed patrols throughout the year. Most details had to be conducted by officers already on duty and most were coordinated by our Crime Prevention Officers. The details were in response to citizen complaints, crime trends and proactive details to curtail ongoing problems.

The following statistics summarize the activities in the Weed & Seed area in

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013: Meetings attended</td>
<td>102</td>
</tr>
<tr>
<td>Abandoned Vehicles tagged</td>
<td>130</td>
</tr>
</tbody>
</table>
Abandoned Vehicles towed 10
Properties turned over to Code Enforcement 23
Special Details Conducted: 37
Felony Arrests 42
Misdemeanor Arrests 21
Misdemeanor Citations 6
Warrant Arrests 28
State Citations 7
Written warnings 8
City Ordinance Violations 5
F.I. Cards 4
Tows 2

Items confiscated:
- 225 grams marijuana
- 29 bags of synthetic marijuana
- 3 grams of a look-alike substance
- 2 grams cocaine
- 573 grams meth
- 1.1 grams K2
- 255 Hydrocodone pills
- Multiple Ecstasy pills
- A one pot meth lab with meth making materials
- Stolen t.v.
- Computers
- Scales and paraphernalia
• $2,200
• 17 handguns (2 of which were stolen)
• 2 rifles
• 2 body armor vests
• Multiple rounds of ammunition

Officers ran 76 school zone details specifically in the weed & seed area. The details resulted in 73 written warnings, 7 state citations, 1 misdemeanor citation issued as well as 1 misdemeanor arrest made.

Several other events occurred in the Weed & Seed area in 2012 including:
- Bicycle details throughout the summer months along the Greenway
- Ivy Tech Public Safety Week Bicycle Give-Away
- National Night Out in August
- The Star neighborhood cleanup in both April and October
- The Spark Plug Dinner in October

Early in 2013 the City of Evansville granted ECHO Housing funds to develop a “quality of life plan” with the Jacobsville neighborhood. The group formed to manage the grant is called “Jacobsville Join-In.” A steering committee and residents work with formal and informal leadership to develop their own vision and goals for the neighborhood and create a plan that can be used to leverage resources to implement the residents’ vision for the neighborhood. The grant (approximately $400,000) will include participation from EPD in doing much of the same work that was done through the Weed & Seed grant. The area covers the Jacobsville neighborhood, which is in the heart of the Weed & Seed area.

The above covers Goal 1, objective 1.1, 1.2, 1.4, 1.5 & 1.6, Goal 3, objective 3.2, & Acc Standard 61.1.1 (b,d,f)
PATROL – 1st

- Manpower
  - Lieutenant 1
  - Sergeants 5
  - Corporals 6
  - Patrolmen 33

- Transfers
  ➢ 4

- Retirements
  ➢ 0

Equipment

- PAV 32
- Tasers 42
- Patrol Rifles 10

Inspections

Vehicle inspections held. No issues. (attachment/s)

Statistics - (0600 hours-1400 hours)

- Calls for Service
  ➢ Priority 3,446
  ➢ Priority 11,829
  ➢ Priority 5,825
  ➢ Priority 34,163
  Total 55,263

- Arrests/citations
  ➢ Felony 996
  ➢ Misdemeanor 2,012
  ➢ Traffic 6,524
• Manpower shortage overtime CALEA 16.1.2
  ➢ 40 officers  320 hours

Community Policing/Problem Solving CALEA 45.2.1
• Speaker’s Bureau activities
  ➢ On duty  23

Notable highlights
• Area of coverage  44 square miles
• Average daytime population  175,000
• Minimum manpower  18

PATROL – 2nd

Personnel
• Manpower
  ➢ Lieutenant  1
  ➢ Sergeants  3-5 (depending on month)
  ➢ Corporals  0
  ➢ Patrolmen  38-49 (depending on month)
• Retirements
  ➢ None

Equipment CALEA 17.5.1
• PAV  19
• Tasers  51
• Patrol Rifles  31
**Inspections**  
CALEA 53.1.1

- Vehicle inspections conducted monthly
- Line inspections conducted during April.

**Statistics - (1400 hours-2200 hours)**  
CALEA 82.2.2

- Calls for Service  
  Priority 1  6934
  Priority 2  18885
  Priority 3  9745
  Priority 4  42325
  **Total**   77889

**Arrests/citations (1400-2200 hours)**  
CALEA 16.1.2

- Felony  1363
- Misdemeanor  973
- Traffic  5145

**Manpower shortage overtime**  
CALEA 16.1.2

- 114 officers  912 hours

**Awards**  
CALEA 16.1.2

- Hastings received a Bronze Merit Award in June.
- Luecke, Saltzman, and Craig received a Bronze Merit Award in August.
- Sgt. Rahm received a Bronze Merit Award in September.
Community Relations/  
Problem Solving  
CALEA 45.2.1/45.2.2

- Lt. Fitzsimmons attended the monthly Property Owners and Managers Association meetings.
- SeDoris and Offerman conducted an EPD tout for Cub Scouts on 01/22/13.
- During February, officers participated in the East Sector burglary detail with AIU, CPU, and OCS.
- Schwambach was assigned to the Hats Off to Holly’s House event on 04/21/13.
- Rasche was assigned to the Great Strides Walk for the Cystic Fibrosis Foundation on 05/18/13.
- Knight and Hassler participated in the jump-out detail with AIU, CPU, and OCS on 05/23/14.
- Knight attended Family Day in Jacobsville Park on 06/01/13.
- Cassin attended Safety Day at Catalyst Church on 06/15/13.
- Hicks, Wuertz, Saltzman, and P. Smith were assigned to National Night Out on 08/06/13.
- DeYoung was assigned to the Corn Hole For Mito event on Main St. on 09/14/13.

Notable highlights

- Area of coverage 44 square miles
- Population 117,825
- Minimum manpower 22

PATROL – 3rd

Personnel – Finished 2013

- Manpower
  - Lieutenant 1
  - Sergeants 5
  - Patrolmen 37
- Transfers
  - 11
- Retirements
  - None
Equipment – Finished 2013 CALEA 17.5.1
- PAV 24
- Tasers 43
- Patrol Rifles 22
- Sniper 2
- Shotgun 15
- Pepperball 7

Inspections CALEA 53.1.1
- Vehicle inspections held. No issues. (attachments)

Statistics - (2200 hours-0600 hours) – Finished 2013 CALEA 82.2.2
- Priority 3101
- Priority 6362
- Priority 5332
- Priority 22070
  Total 36865

Arrests/citations – Finished 2013 CALEA 16.1.2
- Felony 665
- Misdemeanor 942
- Traffic 3044

Manpower shortage overtime – Finished 2013 CALEA 16.1.2
- 53 Officers 2544 hours

Awards – Finished 2013 CALEA 16.1.2
- 15 Officers received recognition for being 3rd Shift Officers of the Month
- 5 Officer received bronze merit a awards
Community Relations/ Problem Solving – Finished 2013 CALEA 45.2.1/45.2.2
• Participated/Completed 63 PR/Problem situations

Notable highlights
• Area of coverage                         44 square miles
• Average daytime population 175,000
• Minimum manpower             17
2013 Arrests / Citations

- Felony
- Misdemeanor
- Traffic

- 1st Shift
- 2nd Shift
- 3rd Shift
## 2013 UNIFORM CRIME REPORT

<table>
<thead>
<tr>
<th>CRIME</th>
<th>JAN-DEC 12</th>
<th>JAN-DEC 13</th>
<th>FROM PREVIOUS YR</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Num Reported</td>
<td>Num Cleared</td>
<td>% Cleared</td>
</tr>
<tr>
<td>MURDER</td>
<td>8</td>
<td>7</td>
<td>88%</td>
</tr>
<tr>
<td>MANSLAUGHTER</td>
<td>1</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>RAPE</td>
<td>53</td>
<td>26</td>
<td>49%</td>
</tr>
<tr>
<td>ATT RAPE</td>
<td>5</td>
<td>2</td>
<td>40%</td>
</tr>
<tr>
<td>ROBBERY</td>
<td>192</td>
<td>63</td>
<td>33%</td>
</tr>
<tr>
<td>AGG ASSAULT</td>
<td>296</td>
<td>209</td>
<td>71%</td>
</tr>
<tr>
<td>BURGLARY</td>
<td>1035</td>
<td>205</td>
<td>20%</td>
</tr>
<tr>
<td>ATT BURGLARY</td>
<td>97</td>
<td>9</td>
<td>9%</td>
</tr>
<tr>
<td>LARCENY</td>
<td>4228</td>
<td>1581</td>
<td>37%</td>
</tr>
<tr>
<td>AUTO THEFT</td>
<td>414</td>
<td>155</td>
<td>37%</td>
</tr>
<tr>
<td>ARSON</td>
<td>76</td>
<td>10</td>
<td>13%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>6405</td>
<td>2267</td>
<td>35%</td>
</tr>
</tbody>
</table>

### Stolen Property

<table>
<thead>
<tr>
<th></th>
<th>JAN-DEC 12</th>
<th>JAN-DEC 13</th>
</tr>
</thead>
<tbody>
<tr>
<td>STOLEN PROPERTY</td>
<td>$6,646,279</td>
<td>$5,238,385</td>
</tr>
<tr>
<td>RECOVERED PROPERTY</td>
<td>$1,590,219</td>
<td>$96,921</td>
</tr>
<tr>
<td>% OF RECOVERY</td>
<td>24%</td>
<td>2%</td>
</tr>
</tbody>
</table>
Law Enforcement Code of Ethics

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others.

Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions.

With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service.

I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession, law enforcement.